

Appendix A: Awards

A.1 G-I Special Awards

Six awards originate in the G-I:

The Wallace Hayward Baker Award
The Arthur Casagrande Professional Development Award
The Martin S. Kapp Foundation Engineering Award
The Ralph B. Peck Award
The H. Bolton Seed Medal
The Karl Terzaghi Award
The Karl Terzaghi Lecture

a) The Wallace Hayward Baker Award

The Wallace Hayward Baker Award was established in the year 2000 by the Geo-Institute in recognition of the creative and innovative contributions of Wallace Hayward Baker in the field of ground modification.

1. The award will be given in recognition of ingenious innovation in the field of ground modification. Emphasis shall be placed on the resourceful development of a new technology or the creative application of existing technology to achieve field performance not previously demonstrated.
2. Justification for the award shall be a major advancement or a career of inventive contributions to the field. Although desirable, the specific basis for the award does not have to be presented in a lecture.
3. The award will normally be given to a single individual and is not restricted to members of the Geo-Institute; in special situations it may be given to a group of individuals.
4. Not more than one award will be made each year, and no award shall be given if a qualified candidate is not clearly identified.
5. The award consists of a plaque and certificate, suitably inscribed with the name of the recipient, year of the award, and brief citation describing the basis for the award. (Note: We will explore the possibility that the award may be some replica of our profession, such as a drill bit, etc.)
6. The recipient of the award must be recommended by the Awards Committee and approved by the Geo-Institute Board of Governors.
7. A nomination must include biographical data for the nominee and a clear description of the basis for the award, including a 20-word-or-less ending to

the statement, “The Wallace Hayward Baker Award is given to _____ in recognition of (20 words or less).

8. The recipient or the nominator shall prepare a manuscript describing the basis for the award to be published in “*Geo Strata*” within twelve months following receipt of the award.

Ten copies of each nomination must reach the Geo-Institute office in Reston, Virginia by October 31 for consideration of an award for the following year. The nomination must include a brief description of the projects, the innovative approaches utilized, and the results achieved.

Wallace Hayward Baker Award Winners

2000 - Alvaro Lopez-Ruiz
2001 - Francis Gularte

b) The Arthur Casagrande Professional Development Award

The award will be given in recognition of outstanding accomplishments as evidenced by completed works, reports, or papers in the field of geotechnical engineering. It is intended to further the professional development of an outstanding practitioner, researcher, or teacher of geotechnical engineering under the age of 35.

Nominations are due at ASCE headquarters on February 15.

- The Chair of the Awards Committee shall solicit nominations each year through notices placed in the Institute's column of ASCE News no later than the September issue. Nominations shall be no more than 10 pages in length and should include supporting evidence of distinguished accomplishments by the nominee, together with supporting letters and a brief biography. Nominations are to be sent to the Chair of the Awards Committee by November 30.
- The Awards Committee shall recommend to the BOG not more than two nominees by January 15. Final selection is by the BOG.

Arthur Casagrande Professional Development Award Winners

1989 - Jean Lou Chameau, Raymond B. Seed
1990 - Richard O. Finno
1991 - Steven L. Kramer
1992 - Timothy D. Stark
1993 - Roman D. Hryciw
1994 - Andrew J. Whittle

1995 - Craig H. Benson
1996 - Albert T. Yeung
1997 - Robert B. Gilbert
1998 - Ross Boulanger, Patrick J. Fox, and Juan Pestana
1999 - Rodrigo Salgado
2000 - Yousef M.A. Hashash and Susan E. Burns

c) The Martin S. Kapp Foundation Engineering Award

The award is made for an outstanding, innovative concept or achievement in the application of geotechnical engineering to problems of practice. The concept must have been made known to the profession by publication in some form, including advertisements and trade publications. The quality of the publication is not at issue; only the merit of the concept or achievement.

Nominations are due at ASCE headquarters on February 15.

The Chair of the Awards Committee shall solicit nominations each year through notices placed in G-I publications according to a schedule which permits notice to appear no later than the September issue. Nominators shall submit a citation not exceeding 500 words in length describing the achievement, a copy of the published article supporting the achievement and, optionally, additional documentation, such as unpublished reports, advertising brochures and the like, as may be appropriate. Nominations shall be for achievements within the preceding ten years. Ten copies of the citation and documentation will be supplied by the nominator so that each member of the Awards Committee may have a copy. Nominations are to be sent to the Chair of the Awards Committee by November 30.

Considering the description of the award in the Official Register, the Awards Committee shall select one or more nominees from the nominations received.

By January 15, the Awards Committee will recommend its choice of nominees in order of preference to the BOG. Final selection is by the BOG.

Martin S. Kapp Foundation Engineering Award Winners

1974 - Anthony J. Tozzoli	1987 - George J. Tamaro
1975 - Ben C. Gerwick, Jr.	1988 - George G. Gobel
1977 - Robert E. White	1990 - Edward D. Graft
1978 - Henri Vidal	1991 - Robert G. Lukas
1981 - Wallace H. Baker	1992 - Peter J. Nicholson
1982 - Leroy Crandall	1993 - Edward E. Cording
1983 - Charles L. Guild	1994 - James P Gould
1985 - Harry V. Schnabel, Jr.	1995 - Clyde N. Baker, Jr.
1986 - George Kjerbol	1996 - Patrick D. Birmingham

1998 - Donald A. Bruce
1999 - K. Ronald Chapman
2000 - Demetrious C. Koutsoftas

d) Ralph B. Peck Award

This award is established by the Geo-Institute of the Society in honor of Ralph B. Peck, Hon. M.ASCE. Funds to support this award were donated by ASFE: Professional Firms Practicing in the Geosciences.

The award consists of a gold-plated medal, a certificate, and a cash prize determined annually by, and subject to, the approval of the Executive Committee of the Board of Direction of ASCE based on the income from the award endowment.

The Ralph B. Peck Award is presented for outstanding contributions to the geotechnical engineering profession through the publication of a thoughtful, carefully researched case history or histories, or the publication of recommended practices or design methodologies based on the evaluation of case histories.

The award will be given no more often than once a year either to a single author or to two or more collaborating authors for the publication of a case history or histories, or methodologies and recommended practices based on case histories, that provide valuable insights into the geotechnical aspects of constructed facilities. The award may be given for a single paper or for two or more papers written by the same authors. The published work must involve the evaluation of subsurface conditions pertaining to the performance of constructed works, with appropriate analysis, description of project design, and recommendations for improved future design and construction practices. The relevant paper or papers will be cited during the presentation of the award.

Emphasis will be placed on a peer-reviewed paper or papers published in appropriate journals and/or in conference proceedings within an approximate five-year period before the award decision.

The award recipient or recipients will be invited to deliver the Peck Lecture describing the lessons learned from the relevant case history or histories at a location chosen by the Board of Governors of the Geo-Institute. The lecture will be given no later than one year after its announcement.

The award will be given without regard for society membership or nationality.

The selection of the award recipient will be made by the Board of Governors of the ASCE Geo-Institute from a list of three nominees to be provided by the Awards Committee of the ASCE Geo-Institute. Nominations will be considered

from any society with members engaged in the practice of geotechnical engineering.

Nine copies of each nomination and nine copies of each paper used as a basis for the award should reach the ASCE Washington office by November 1. A listing of nominees' professional memberships and affiliations should be included with nominations for this award. It is expected that the award will be announced at the ASCE National Convention, which generally is held in October.

Ralph B. Peck Award Winners

1999 - Don U. Deere
2000 - Clyde N. Baker, Jr.

e) The H. Bolton Seed Medal

The H. Bolton Seed Medal is sponsored by the G-I. The Award consists of a gold-plated medal, a certificate, and a cash prize and is made at intervals of two years (even numbered years). During the year following receipt of the Medal, the recipient will be invited to deliver the Seed Memorial Lecture on a topic of his/her choice. Engineers recognized for contributions to geotechnical earthquake engineering will lecture in San Francisco, California. The lecture will be hosted by the ASCE San Francisco Section. The San Francisco Section will be responsible for all expenses associated with hosting the lecture. On alternate years, Medal winners will deliver a lecture at a location chosen by the BOG and the BOG will be responsible for all the logistical aspects including financial obligations of lecturers not presented in San Francisco. The first Medal, and alternating Medals thereafter, will be awarded for contributions for geotechnical earthquake engineering. The intervening Medals will be awarded for contributions in any area of geotechnical engineering. Eligible candidates for the Medal should be members of ASCE, or of a member society of the ISSMFE. Selection of the Medal recipient will be made by the ASCE Board of Directors based on recommendations from the BOG and the International Secretary, from a list of three nominees to be provided by the Awards Committee. The International Secretary will invite member societies of the ISSMFE to submit nominations for consideration by the Awards Committee. Nominations are due at ASCE Headquarters by November 1.

H. Bolton Seed Medal Winners

1994 - Izzat M. Idriss
1996 - John Burland
1998 - Kenji Ishihara
2000 - Richard E. Goodman

f) The Karl Terzaghi Award

The award is made for outstanding, continuing contributions to the field of geotechnical engineering in the United States, as evidenced in the scope and technical merit of the nominee's publications. Although greater weight may be given to ASCE publications, all publications shall be considered.

Nominations are made by the Awards Committee after soliciting suggestions from the BOG and Awards Committee. Selection is by the BOG. The nominee need not be a member of ASCE, but must have made a major contribution to geotechnical engineering in the United States.

The award is generally made at intervals of two years, (odd numbered years) as the funds become available. The award is in the form of a plaque and an honorarium of \$1,000. A list of the awardees is given in this section.

Nominations are due at ASCE headquarters on February 15 (alternate years).

The Awards Committee Chair shall solicit nominations from members of the Awards Committee and the BOG.

The Awards Committee shall prepare a list of the ASCE and non-ASCE publications of each nominee.

The Awards Committee shall submit to the BOG a list of three names in order of preference, together with supporting data. The list must be submitted prior to October 1 so that it may be discussed at the BOG meeting.

Karl Terzaghi Award Winners

1963 - Arthur Casagrande	1980 - F. E. Richart, Jr.
1965 - M. Juul Hvorslev	1981 - Alec W. Skempton
1968 - Willard J. Turnbull	1983 - Lymon C. Reese
1969 - Ralph B. Peck	1985 - James K. Mitchell
1971 - Laurits Bjerrum	1987 - Robert V. Whitman
1973 - H. Bolton Seed	1989 - Gerald A. Leonards
1975 - T. William Lambe	1991 - G.É.G. Meyerhof
1977 - Stanley D. Wilson	1993 - Jorj O. Osterberg
1979 - Gregory P. Tschebotarioff	1995 - George F. Sowers
1997 - Raymond J. Krizek	
1999 - Charles C. Ladd	

In order for many G-I members to witness the Terzaghi Award presentation, the BOG will select an appropriate occasion. The Award will not normally be made during ASCE's Awards Session at the fall convention.

g) The Karl Terzaghi Lecture

The Terzaghi Lecture is sponsored annually by the G-I. It is presented to the Society for all members at the Fall Convention. The lecturer is selected in the spring of each year on the basis of his/her continuing contributions to the technical and/or professional stature of geotechnical engineering. This is reflected in his/her publications, professional standing and, particularly, on ability to communicate verbally with both technical specialists and the civil engineering profession as a whole. The selection of the lecturer is the responsibility of the BOG.

The Terzaghi Lecture is published in the Journal as a technical paper. It is subjected to criticism and review as any other paper, except that it cannot be rejected, other than by extraordinary action of the BOG. The Lecturer will send his paper to the BOG contact who will forward it to ASCE Headquarters for submittal to the Institute Publications Committee Chair. After it is reviewed, the Publications Committee Chair will send it to the BOG contact who will discuss any required revisions with the Lecturer before returning the accepted paper to Headquarters for publication. As envisioned by the committee that established the Lectureship in 1963, the printed lecture would not be subject to the same length restrictions as other papers. However, because there are more severe limitations on journal pages and the Terzaghi Lecture paper is included in the Institute's page quota, it is recommended that it be no longer than 15,000 equivalent words (1.5 times the single paper limit). Because the presentation of the paper is considered to be an award, the paper is not eligible for further awards.

The type of the lecture and paper is selected by the lecturer. In the past, it has been a summary or extension of the lecturer's previous contributions. Suggestions for a topic may be offered by the BOG at the time the invitation is given. The lecturer, however, is free to select his or her own topic.

Karl Terzaghi Lecturers

1. Ralph B. Peck (San Francisco, October 10, 1963)
2. Arthur Casagrande (New York, October 21, 1964)
3. Laurits Bjerrum (Miami, February 1, 1966)
4. H. Bolton Seed (Seattle, May 11, 1967)
5. Phillip C. Rutledge (New Orleans, February 6, 1969)
6. Stanley D. Wilson (Chicago, October 16, 1969)
7. T. William Lambe (New York, October 19, 1970)
8. John Lowe, III (New Orleans, October 21, 1971)
9. Bramlette McClelland (Houston, October 18, 1972)
10. Frank E. Richart Jr. (Angeles, January 24, 1974)
11. George G. Meyerhof (Denver, November 6, 1975)
12. Lymon C. Reese (Philadelphia, September 30, 1976)
13. Robert F. Legget (San Francisco, October 20, 1977)
14. Nathan M. Newmark (Chicago, October 19, 1978)
15. George F. Sowers (Atlanta, October 25, 1979)

16. G.A. Leonards (Hollywood-by-the-Sea, October 30,1980)
17. Robert V. Whitman (St. Louis, October 29, 1981)
18. J. Barry Cooke (New Orleans, October 28, 1982)
19. Ronald F. Scott (Houston, October 20, 1983)
20. James K. Mitchell (San Francisco, October 4, 1984)
21. Jorg Osterberg (Detroit, October 22, 1985)
22. Charles C. Ladd (Boston, October 28, 1986)
23. Leonardo Zeevaert (Anaheim, October 27, 1987)
24. Elio D'Appolonia (St. Louis, October 26, 1988)
25. John H. Schmertmann (New Orleans, October 10, 1989)
26. James P. Gould (San Francisco, November 6, 1990)
27. J. M. Duncan (Orlando, 1991)
28. Norbert R. Morgenstern (New York, 1992)
29. John A. Focht, Jr. (Dallas, 1993)
30. G. Wayne Clough (Atlanta, 1994)
31. Roy E. Olson (San Diego, 1995)
32. Robert M. Koerner (Washington, D. C., 1996)
33. Richard D. Woods
34. Michael W. O'Neill
35. William F. Marcuson III
36. Evert Hoek
37. Suzanne Lacasse

It is customary for the BOG to host the Terzaghi Lecturer and his or her spouse at a private dinner following the lecture. Members of the BOG, previous Presidents of the G-I, Terzaghi Lecturers and recipients of the Terzaghi Award and their spouses are invited on a no-host basis.

A.2 ASCE Awards

- a) Norman Medal, Croes Medal, Wellington Prize, Collingwood Prize, ASCE State-of-the-Art Award

Nominations are due at ASCE Headquarters on December 1.

- In July, the Chair of the Awards Committee shall send to the Chair of the Publications Committee and to the chair of each technical committee in the Institute an invitation to submit, by August 15, nominations for the above awards.
- Considering the frequency with which papers have been nominated, the Awards Committee shall draw up lists of papers to which it will give detailed consideration. In the case of the Norman and Croes Medals, this list will involve about five to ten papers; the list may be shorter for the other prizes and awards. The Awards Committee is free to give detailed consideration to papers in addition to those nominated by these procedures. Any member of

the Awards Committee who has a conflict of interest with regard to papers on a list shall be ineligible to vote on that nomination.

- By November 1, the Awards Committee will recommend its choice of nominees to the BOG. Except in cases in which the Awards Committee cannot reach a clear decision, the BOG normally will accept the recommendations of the Awards Committee.

b) Walter L. Huber Research Prize

Nominations are due at ASCE Headquarters on December 1.

- The Chair of the Awards Committee shall solicit nominations from the membership through a notice in the G-I section of ASCE News, placed no later than the September issue each year. Nomination forms will be available from the Chair of the Awards Committee. Nominations shall be no more than ten pages in length and are to be sent to the ASCE Headquarters by October 1.
- The Awards Committee shall recommend to the BOG not more than three nominees for this prize by November 1.
- The BOG will make the final decision and send the name(s) and nomination forms to Headquarters.

c) Thomas A. Middlebrooks Award

Nominations are due at ASCE Headquarters on February 15.

- The nominee for the Middlebrooks Award normally will be the highest ranked paper nominated for Society awards (Norman, Croes, etc.) but not selected for an award.
- Upon notification of Society award selections (late January), the Awards Committee shall select a nominee for the Middlebrooks Award and recommend its choice to the BOG by February 1.

d) Collingwood Prize

Nominations are due at ASCE Headquarters on January 1.

- Upon receipt from Society Headquarters of the list of eligible papers (early December), the Chair of the Awards Committee shall poll the members of the Awards Committee for nominations.
- The Awards Committee will recommend its choice of nominees to the BOG by December 15.

e) Alfred Noble Prize

Nominations are due at ASCE Headquarters on January 1.

- Upon receipt from Society Headquarters of the list of eligible papers (early December), the Chair of the Awards Committee shall poll the members of the Awards Committee for nominations.
 - The Awards Committee will recommend its choice of nominees to the BOG by December 15.
- f) James Laurie Prize, Edmund Friedman Professional Recognition Award, and Civil Engineering History and Heritage Award

Nominations for the Laurie Prize and the History and Heritage Award are due at ASCE Headquarters on December 1; nominations for the Friedman Award are due at ASCE Headquarters on April 1.

- For the above-listed three awards (Laurie Prize, Friedman Award, and History and Heritage Award), the Chair of the Awards Committee shall solicit nominations, including necessary documentation, from committee members during September and October. This solicitation should include a statement of the criteria for each award.
- The Awards Committee shall recommend nominees to the BOG by November 1 for the Laurie Prize and History and Heritage Award, and by March 1 for the Friedman Award.

g) Awards For Other Technical Divisions

Nominations are due at ASCE Headquarters by February 15: Thomas Fitch Rowland Prize (Construction Division), Rickey Medal (Energy Division), Theodore von Karman Medal (Engineering Mechanics Division).

- The Chairman of the Awards Committee shall solicit nominations from committee members for any of these awards during November and/or December. This solicitation shall include a statement of the award criteria.
- The Awards Committee shall recommend nominees by January 15 to the BOG for their consideration and transmittal to the appropriate division.

A.3 Summary

A summary of required action dates is presented in Table 1.

Table A.1 Required Action Dates for ASCE and G-I Awards

Award	Recommendations to BOG by Awards Committee	Nominations to ASCE (by G-I Secretary)
Norman, Croes, Wellington, Collingwood, State-of-the-Art	November 1	December 1
Terzaghi Award (alternate years)	October 1	February 15
Terzaghi Lecture	No action needed	April 30
Casagrande	January 15	February 15
Seed	January 15	February 15
Kapp	January 15	February 15
Middlebrooks	February 1	February 15
Huber	November 1	December 1
Noble	December 15	January 1
Collingwood	December 15	January 1
Laurie	November 1	December 1
Friedman	March 1	April 1
History and Heritage	November 1	December 1
Other Division Awards (e.g., Rowland, Rickey, and von Karman)	January 15	February 15

A.4 Policy on Establishment of New G-I Awards

The policy for the establishment of Geo-Institute (G-I) honors and awards will be the responsibility of, and will be maintained by the G-I Board of Governors (BOG). In reviewing proposals for a new award, the primary test applied by the BOG will be the extent to which the proposed award serves to advance the mission of the G-I and the objective of ASCE. This policy does not affect the ASCE awards that are currently administered by the G-I. Additionally, the purpose and criteria for a new G-I award shall not duplicate the purpose and criteria of an existing ASCE award that is administered by the G-I.

The total number of G-I honors and awards shall not exceed one (1) award per one thousand (1,000) G-I members, except that the number of scholarships will not be limited. The G-I BOG encourages establishment of scholarships, fellowships, and lectureships as alternatives to plaques, certificates, and honoraria.

Additional statements of policy for new awards are:

1. To name an award after an individual, the individual shall be judged by the BOG to have or have had eminent professional status in the geo-

industry, and shall be either retired from actual practice in the geo-industry, or shall be deceased.

2. The proposed award may be established by funds received from individuals, from businesses, from industrial organizations, or from a G-I grant. Endowed funds carry an obligation on the part of the donor to support the mission of the G-I without advocating or seeming to advocate commercial interests.
3. Fellowships and scholarships of the G-I will be established primarily on a graduate level basis; but funds for undergraduate honoraria may be established at the discretion of the BOG.
4. To qualify as a G-I honor, all supporting funds and rights of administration for the honor must be surrendered to the G-I, or in cooperation with a participating society in the case of joint inter-society awards.
5. All new honors to be sponsored by the G-I must be approved by the BOG.
6. The minimum endowment to establish any new award or prize shall be ten thousand dollars (\$10,000). No capital sum will be accepted without a stipulation that a part of the annual income may be used for administration, in perpetuity. In addition, the BOG will be permitted to use any surplus funds in the endowment(s) for awards-related activities (e.g., making a one-time recognition for special accomplishments or contributions).
7. If a proposal for a new G-I award or prize includes honoraria or other expenses that, in the judgment of the BOG, cannot be achieved using interest income from the basic \$10,000 endowment for the proposed award or prize, the BOG may stipulate that a larger endowment will be required.
8. Awards may be established in perpetuity, subject to adjustment in amounts available depending on current rates of return realized. In any year when no funds are available from income, the award may be held in abeyance.
9. Beginning ten (10) years after the establishment of an award, changes and modifications may be made to its official rules by the BOG after consultation with the original donors, if they are reasonably available.
10. To establish any G-I honor, the following process and schedule should be followed to the extent feasible, with minor variations in individual cases:
 - a) The organizing group proposing a new award must file a proposal with the G-I Secretary, and ask for tentative approval within the

provisions of this policy. The proposal must include the purpose of the award, a complete set of proposed administrative rules, a description of the nominating process, the identity of possible donors, and a detailed estimate of financial cost.

- b) All proposals for the establishment of new awards will be referred to the BOG. If the BOG tentatively approves the proposal, any qualifications or restrictions imposed by the BOG will be transmitted to the organizing group for guidance in the remaining steps.
 - c) If the BOG tentatively approves the proposal, the organization must first assemble all necessary funds, and then offer the funds with a complete set of the tentatively approved administrative rules to the G-I Secretary for transmission to the BOG. The funds, organizational proposal, and administrative rules must be submitted to the G-I Secretary within two (2) years of receiving tentative approval. If these conditions are not met within two (2) years, tentative approval may be rescinded. The organizing group must give a status report to the BOG to apply for a one-year extension of the BOG's tentative approval.
 - d) The BOG has the authority to:
 - (1) Require that the organizing group amend its proposed administrative rules.
 - (2) Modify any of the conditions or criteria for the award before final approval is given.
 - (3) Decline final approval to any proposal at its discretion.
 - e) After formal approval of a proposal by the BOG, the funds will be transferred to the G-I and the G-I Secretary will arrange for artwork, sculpture, engraving, dies, and other work required for the practical administration for the honor or award.
 - f) The G-I Awards Committee will implement the nominating process for the award in accordance with the administrative rules for the award.
11. The G-I Awards Committee will review all nominations for G-I awards, will prepare a summary report of its evaluation of nominations received, and will recommend the final nominee(s) for official action by BOG.
12. The G-I President or the President's designee will present G-I awards in person at the time and place provided for in the administrative rules for the

awards, or as determined by the G-I BOG. The presentation may be given at:

- a) An ASCE national convention.
- b) A G-I specialty conference.
- c) An appropriate meeting of the G-I.

13. Specific rules for individual prizes will be published annually in the ASCE *Official Register*. Standard guidelines applying to all G-I honors and awards are as follows:

- a) The donor must be identified (when numerous individuals have contributed funds to endow an award, they may be collectively referred to as “the friends of. . .”).
- b) Restrictions as to membership or non-membership in the G-I must be stated explicitly; for example: Are non-members excluded? If one joint participant is a member, and the other is not, is the award affected thereby?
- c) A full description of the honorarium and its symbols (medals, certificates, checks, books, etc.) must be included.
- d) Special restrictions must be defined (for example, a clear statement that the award is restricted to Journal papers, or to achievements in the Continental United States, etc.).
- e) The reason for the award must be clearly stated, especially the extent to which it is expected to contribute to the advancement of the mission of the G-I.
- f) More than one award may be granted per year, provided sufficient money is available in the fund, and provided that this is explicitly provided for in the administrative rules for the award.
- g) When expressly stated in the administrative rules of an award, multiple awards may be granted to multiple participants in a single project (coauthors, for example), provided that the funds are available to support such award.
- h) If there is no suitable candidate, it is not mandatory that a prize be awarded at intervals defined by the rules.
- i) The method of nominating individuals for consideration to receive a G-I award shall be described in detail. Time limitations, if any,

on the criteria for the award must be carefully defined.

14. This awards policy may be amended at any time by, and at the sole discretion of the G-I BOG.